

**Letter of Agreement  
Elementary School Configuration Ad Hoc Committee**

The District and Association agree to convene an ad hoc committee to review changes in elementary school configurations which increase opportunities for equitable teacher workload/class sizes and educational opportunities for students, including but not limited to the following options:

- A. "sister schools" with primary and intermediate grades at different schools;
- B. K-5 "sister schools" with shared staff and students;
- C. redrawing school boundaries; and
- D. multi-graded or ungraded learning environments.

The committee shall also examine options for and the impacts of lengthening the elementary school day for students and adding fifteen (15) minutes of teacher planning time into the school day.

The committee shall have 4 members appointed by the Association, 4 administrators appointed by the District, and up to 4 community members appointed by the Superintendent. Each of the six elementary schools must be represented among the four Association members or four administrators. The committee shall be charged with reviewing and determining:

- A. the impact of these options on educational achievement;
- B. the fiscal implications of these options;
- C. the impact of these options on other district programs and services; and
- D. the impact of these options on families, as well as public support or concern with these options.

The ad hoc committee shall report their findings to the District by June 1, 2012. The District shall have one year to review the findings and make a decision whether to adopt any of these options.

BREMERTON SCHOOL DISTRICT NO. 100-C

/s/ Flip Herndon  
Lester "Flip" Herndon, Superintendent  
And Secretary to the Board of Directors

9/15/11  
Date

BREMERTON EDUCATION ASSOCIATION

/s/ Tina Mahaney  
Tina Mahaney, President

9/16/11  
Date