

**Letter of Agreement  
Displacement due to Program Reduction**

Notwithstanding the language in Article V, Section J, an employee who has been involuntarily displaced due to program reduction will have a choice of vacancies for which the employee is qualified. In the event multiple employees have been displaced and wish to choose the same vacancy, the District may choose from among the interested employees.

BREMERTON SCHOOL DISTRICT NO. 100-C

/s/ Flip Herndon  
Lester "Flip" Herndon, Superintendent  
and Secretary to the Board of Directors

9/15/11  
Date

BREMERTON EDUCATION ASSOCIATION

/s/ Tina Mahaney  
Tina Mahaney, President

9/16/11  
Date