

**Letter of Agreement
West Hills STEM School**

The West Hills STEM school provides a unique working environment for Bremerton School District employees that may require changes to the normal working conditions bargained in the current working agreement. All provisions of the collective bargaining agreement apply unless a waiver or supplemental letter of agreement is signed by both parties. The Association president and principal of the program agree to meet upon the request of either party to discuss unique working conditions and waivers that may be necessary. The parties agree to expedite any processes necessary for the development and approval of waivers and letters of agreement to facilitate the operation of this program.

For the 2011-12 school year, the fifth grade class ratio for the purposes of Article V, Section Q.4 shall be 28:1 and for sixth grade classes shall be 29:1. These numbers shall be reviewed and revisited by the District and Association for future school years.

BREMERTON SCHOOL DISTRICT NO. 100-C

/s/ Flip Herndon
Lester "Flip" Herndon, Superintendent
and Secretary to the Board of Directors

9/15/11
Date

BREMERTON EDUCATION ASSOCIATION

/s/ Tina Mahaney
Tina Mahaney, President

9/16/11
Date