

ARTICLE VI. LENGTH OF WORK DAY/WEEK/YEAR

SECTION A. Length of Work Day

The length of the work day for all employees shall be determined by the Employer, except no scheduled work day shall be less than two (2) hours.

1. The normally scheduled work day shall be in consecutive hours except for those positions previously bid on a non-consecutive hourly basis, or as otherwise negotiated on a case by case basis for positions which are not bid on that basis.
2. Part-time employees assigned to work additional hours on a regular basis shall have those additional regularly worked hours added to their regular schedule after thirty (30) consecutive working days.

SECTION B. Length of Work Week

1. The District reserves the right to schedule hours and days of work, but shall give employees ten (10) working days advance notice of any changes, if possible, except as otherwise provided in this Agreement. No regularly scheduled work week shall exceed forty (40) hours. No employee working a five (5) consecutive days, Monday through Friday shift shall be involuntarily transferred to a regular workweek of nonconsecutive days or a regular workweek including Saturday or Sunday. The District may offer for bid, post new positions or vacancies, or voluntarily transfer employees to positions which include nonconsecutive days, or Saturday or Sunday. Excluded from this section is the position of Server Floater.
2. As an exception to the above, employees may, by mutual agreement with their immediate supervisor and the Union, be scheduled for four ten-hour days. Supervisors are encouraged to support requests from employees and to work with the employee to problem solve ways to resolve the request.

SECTION C. Length of Work Year

1. All full-time employees shall be scheduled to work 260 days per year.
2. Bus Drivers (employees hired to operate buses for scheduled runs in the pick up and delivery of students to and from schools), will work the school's student calendar days and Child Nutrition Service employees will work the school's student calendar days except for shifts or portions of a shift when a meal is not served because of an early dismissal or late start.

SECTION D. Holidays

1. The following days shall be considered holidays with pay, in proportion to the number of hours regularly worked for all employees. Employees working less than 260 days a year will not be paid for Independence Day or Labor Day unless scheduled to work or on approved leave the last business day before the holiday and the first business day after the

holiday.

New Year's Day	January 1
Martin Luther King's Birthday	3rd Monday in January
President's Day	3rd Monday in February
Memorial Day	last Monday in May
Independence Day	July 4
Labor Day	1st Monday in September
Veterans' Day	November 11
Thanksgiving Day	4th Thursday in November
Friday after Thanksgiving	4 th Friday in November
Christmas Day	December 25
Day after Christmas	December 26
New Year's Eve Day	December 31

2. If an employee is required to work on listed holidays, he/she will be paid double time for the time worked, in addition to the holiday pay.