

**Letter of Agreement  
Golden Ticket**

The Bremerton School District and Bremerton SEIU Local 925 agree to pilot a “Golden Ticket” program for the 2011-12 school year. The parties agree to the following parameters for the program and to meet prior to the beginning of the 2012-13 school year to evaluate the success the program and whether it is appropriate to continue.

At the beginning of each school year, each regular driver who has successfully passed the probationary period, shall be given the ability to pick one specific trip that is listed on the trip board as his or her “Golden Ticket Trip.” Each driver may select no more than one Golden Ticket Trip per school year. Regular drivers added during the school year, and regular drivers starting the school year in probationary status, will be allowed to participate after successful completion of the probationary period.

A Golden Ticket selection shall be designated on the trip sign-up sheet by using a yellow highlighter on the driver’s name. If more than one driver attempts to use his or her Golden Ticket on the same trip, the driver with the highest seniority shall be assigned the trip and the other driver(s) will *not* be charged with using his or her golden ticket. When the trip is assigned, the golden ticket driver will receive a “G” on the rotation board (the board will be rotated through to that driver). Because Golden Ticket use will have an effect on the rotation, failure to do the trip because *the driver* was unable to drive the trip, for whatever reason, will result in the loss of his or her golden ticket. If the trip is cancelled by the District or a user group, the Golden Ticket *will not* be considered used, even if a replacement trip is provided. Golden Tickets do not accumulate from year to year and must be used during the school year. A Golden Ticket may only be used by a driver to select a trip for himself or herself and cannot be transferred or assigned to any other driver. The Transportation Department Supervisor will be assigned responsibility for tracking use of the Golden Tickets.

For the purpose of this Letter of Agreement Article VII, Section F, Number 6 of the contract will be considered modified to:

6. No driver shall be given a second trip until all drivers have had an opportunity for a first trip except for those trips received by use of the Golden Ticket.

/s/ Flip Herndon  
Lester “Flip” Herndon, Ed.D., Superintendent  
Bremerton School District

/s/ Scott Collett  
Scott Collett, President  
SEIU Local 925

8/4/2011  
Date

8/22/2011  
Date

/s/ Matt Wood, SEIU Local 925  
8/19/2011