

**APPENDIX J
LETTER OF AGREEMENT**

1.9% REDUCTION/EARLY RELEASE

In response to the State's unprecedented 1.9% reduction in the salary allocation model and basic education funding, teachers shall be released 50 minutes early every Friday. The Employer and Association shall communicate a common message to identify the "furlough" or salary-cut mitigation purpose of the release time in this paragraph. If the State restores salary allocation model funding, the release time in this paragraph shall revert to a normal Friday work day on the same proportional basis as funding is restored.

BREMERTON SCHOOL DISTRICT NO. 100-C

/s/ Vicki Collins
Vicki Collins
President, Board of Directors

9/15/11
Date

/s/ Flip Herndon
Lester "Flip" Herndon, Ed.D.
Superintendent
Secretary to the Board of Directors

9/15/11
Date

WEST SOUND TECHNICAL SKILLS CENTER EDUCATION ASSOCIATION

/s/ Dennis Bringham
Dennise Bringham
President
WSTSCEA

9/19/11
Date