

ARTICLE IX. DURATION AND ENTIRE AGREEMENT

Section A: Duration

The parties agree that this contract shall reopen for Base Salary negotiations if additional (or less) funds are specifically appropriated for salaries for certificated employees of the District. Further, during the duration of this Agreement, the salary provided for in this Agreement represents the parties' best efforts to comply with State law limitations as in effect on the effective date of this Agreement, but the parties agree that if Employer generated data that is mutually agreed to by the parties, provides information allowing or requiring modification either upward or downward, the bargaining unit represented herein shall have its members' salaries adjusted accordingly, to reach compliance with law, in a manner consistent with the salary increases of all non-bargaining unit certificated employees of the District. Notice to the bargaining unit and explanation shall be provided before such adjustments are implemented.

This Agreement shall become effective September 1, 2011, and shall remain in full force and effect until August 31, 2012. The Association shall give written notice to the Employer of its desire to change, amend, or modify this Agreement for the 2012-2013 school year no later than April 15, 2012.

Section B: Entire Agreement

This Agreement supersedes and cancels all previous Agreements between the Employer and the Association and constitutes the entire Agreement between the parties.

Section C: Attest

IN WITNESS WHEREOF, the parties have executed this Agreement by their duly authorized representatives.

BREMERTON SCHOOL DISTRICT NO. 100-C

/s/ Vicki Collins
Vicki Collins
President, Board of Directors

9/15/2011
Date

/s/ Flip Herndon
Lester "Flip" Herndon, Ed.D.
Superintendent and
Secretary to the Board of Directors

9/15/2011
Date

WEST SOUND TECHNICAL SKILLS CENTER EDUCATION ASSOCIATION

/s/ Dennis Bringham
Dennis Bringham
President
WSTSCEA

9/19/11
Date